



## Human Resources

HB Solutions consultants advise colleges and universities on a broad spectrum of issues unique to student-athletes, including:

- Conduct code violations
- Academic eligibility
- Sports-related hazing
- Illicit sports wagering
- Student records
- Drug testing
- Discipline issues
- Improper behavior by coaches, staff or players

## Communications

We quickly respond to contain potentially devastating allegations that can damage an institution's reputation and adversely affect student recruitment, alumni support and institutional funding by conducting:

- Media outreach
- Intermediary services
- Message management in the event of a potentially damaging investigation

**HB SOLUTIONS LLC** is a consulting subsidiary of the law firm of Harris Beach PLLC. It was established to provide non-legal consulting services to organizations and individuals in the private and public sectors across numerous industries. In addition to Collegiate Sports Compliance, its consulting services include:

- Affordable Care Act Compliance
- Data Privacy and Cybersecurity
- Economic Development and Public Affairs
- Educational Institution Assistance
- EMRG® (E-Discovery Management Resources Group)
- Energy
- Health and Human Services
- Human Resources
- Information Technology
- Marketing and Communication Services
- Municipal and Local Agency Assistance